

Appendix 1: Example model of supervision

This table is to be used as a guide to help plan tAP supervision requirements and establish goals and expectations. Every tAP supervision needs vary, therefore, this table should be adapted to the individual tAP's skills, experience and learning needs.

Stage	Supervision requirements		Slot length	Patient seen	Tasks (+ adding in)	Education sessions (within contract hours)
	Daily Review	Supervision				
Stage 0	Sit in with ES/clinician before moving to observed clinics.	Direct supervision	N/A	N/A	N/A	Weekly 1hour tutorial. Release for relevant education sessions as required. Release for university attendance/OTJ study including time to complete assignments etc.
Stage 1	Debrief after each AM & PM clinic. Ongoing weekly observed clinic sessions.	Named supervisor available with protected time allocated for patient review during clinics and debrief after every clinic.	30 mins with breaks	Filtered	Face to face consults	
Stage 2	Daily debrief of clinics.		20 mins with breaks	Unfiltered	+ Shadowing on home visits	
Stage 3	Time allocated for daily debrief of clinics.	+ Telephone consults + Home visits + Clinical results reviews				
Stage 4	Time allocated for daily debrief of clinics.	+ Chronic disease management + Involvement in QOF				