



# Co-creating a digital learning and assurance platform with Advanced Practitioners at the NCA

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## Introduction

The main objectives of the Northern Care Alliance Advanced Practice Project are to provide quality assurance of advanced practice roles across all professions and specialities for patient safety, and to develop the workforce to support service transformation.

Here we describe one of the project outcomes: the steps in developing an existing digital talent and performance Totara platform to meet the needs of the advanced practitioner and provide organisational assurance.

### Aims

- To co-create an existing digital talent and development platform, the Virtual Campus, for Advanced Practitioners a shared learning community for interaction, sharing best practice, access resources and training.
- Evidence bank/Portfolio designed around the four pillars of advancing practice, mapped to national core, generic and specialty capabilities with visual indicators of progress across each pillar to support the annual appraisal process.
- Trust leadership team for Advanced Practice can access real-time data to provide quality assurance and inform workforce and training development plans.

# **Process & Progress**

- ✓ The 'wants and needs' of the Advanced Practitioner workforce captured using Mentimeter.
- ✓ User statements created to develop the scope for the platform
- ✓ Think Learning, the software developer, produced a visual prototype of the new system with the focus on user experience, engagement, and sustainability.
- ✓ Full development commences 15<sup>th</sup> May 2023 with expected Alpha and Beta testing July 2023
- ✓ The Virtual Campus has the potential to be a collaborative platform across organisations and accessed by external users. It will provide an engaging experience for development whilst delivering the workforce intelligence required for organisational assurance.







### Discover

MentiMeter to explore the 'wants and 'needs' of the advanced practitioner workforce for a new digital platform

#### **Develop**

Meetings with Design team from Think Learning to explore feedback and functionality. Key areas:

User friendly experience

Designed around the 4 pillars

Clear matrix to Multi-professional framework for ACPs, specialty capabilities and Centre of Advancing practice portfolio

Workspace for APs to connect, buddy system across specialities, access learning resources, news and events across the organisation

#### Test & Evolve

Alpha and Beta testing with advanced practitioners and further refinement of the platform

Internal control of updates to maintain current and updated information

Reporting function for governance on capabilities etc

