

# Advanced Practitioner

Scott Murray—Advanced Paramedic Practitioner

## Scott Murray is an Advanced Paramedic Practitioner at Bay Medical Group



Scott Murray is an Advanced Paramedic Practitioner who works in a primary care setting at Bay Medical Group (BMG). He believes Advanced Practitioners (AP) are integral to contemporary healthcare provision. They enhance teams that are looking to improve patient access, benefit from senior clinical expertise, and offer holistic patient care.

The biggest benefit to NHS Staff is the ability to see role models from their professional background, who are leading services and driving innovation. A visible advanced practice workforce and opportunities to progress to ACP roles are key to retaining talented clinicians in organisations – “You can’t be what you can’t see”.

His perspective on AP has been shaped by his experience in primary care, where he developed within a team that promotes parity of esteem across multi-professional clinical roles, and values clinical acumen above traditional hierarchical boundaries.

In his AP role at BMG Scott utilises his experience and his ACP training to get the best possible patient outcomes. From a clinical perspective, he manages a daily caseload of patients presenting with complex, undifferentiated, and undiagnosed conditions. He employs a range of skills to provide autonomous assessment, investigation, and management of both routine and urgent conditions across a range of appointment types, including face to face, home visit, telephone, and video consultations.

Scott integrates the leadership pillar of AP into his role by contributing to the Primary Care Network Board, working collaboratively to improve health, target inequalities, and deliver against contractual requirements. Educationally, as the Additional Role Reimbursement Scheme (ARRS) lead for the PCN, he is responsible for the educational development, supervision, and integration of clinical workforce roles into their primary care team. He is involved with continuous service development initiatives, maintaining his research pillar. He also reviews primary care related work-streams as the Vice Chair of the College for Paramedics Primary and Urgent Care Special Interest Group.

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I believe that advanced practitioners truly excel when they feel empowered to provide care that is at the top of their license, using their knowledge and capabilities to navigate through situations where complexity and uncertainty are high.”



Morecambe

He began his career as a paramedic working for the North West Ambulance Service (NWAS), where he consolidated his practice in prehospital emergency care. In 2014 he decided to focus his career on primary and urgent care, at the time this was a relatively new and unknown pathway for paramedics. He transitioned into an Unscheduled Care Practitioner role within an Urgent Treatment Centre, which gave him exposure to extended clinical skills and secondary referral pathways. The scope of the role was broad and required further education, therefore in 2015 Scott decided to undertake ACP training, funded by Health Education England.

Bay Medical group has been engaging in developing the skill mix of their multi-professional team of APs, who are now integral to the urgent care delivery.

“ Scott is a much valued and respected colleague. I often go to him for advice due to his AP experience, and his well-reasoned, thoughtful suggestions. He is well liked by patients and members of his team. He does an excellent job”

**Team member feedback**

Scott believes ACPs are capable of transforming care pathways and enhancing patient care. This is going to be essential with increasing pressures on general practice, and the increasing demands on Primary Care Networks to reduce health inequalities and work collaboratively across place based partnerships.

**JOB ROLES FOR CLINICAL PILLAR**

- Appointments for undifferentiated primary care
- Specialist work in Frailty and Palliative Care
- Managing daily caseload
- Assessments

**CLINICAL**

**JOB ROLES FOR LEADERSHIP PILLAR**

- Primary Care Network Board member
- Clinical and education development for primary care workforce
- Primary and Urgent Care Specialist Interest Group Vice Chair

**LEADERSHIP**

**JOB ROLES FOR EDUCATION PILLAR**

- Deliver lectures for University of Cumbria and University of Salford
- ARRS Development Lead
- Responsible for educational development & supervision of primary care team

**EDUCATION**

**JOB ROLES FOR RESEARCH PILLAR**

- Contribution in North West ACP Scoping Project
- Continuous service development initiatives
- Reviewing primary care related work-streams
- L&SC ACP Project report

**RESEARCH**

## Scott works across the four pillars of Advanced Practice