aculty for Advancing Practice (Midlands) **Update Bulletin**

Top Stories in this Bulletin













(supported) Route **Update**





Webinars

wish all our stakeholder colleagues across the Midlands a Merry Christmas and a Happy New Year. We look forward to further collaboration with you in 2022 for progressing advanced practice developments in the Midlands and beyond. Please note, the Faculty team will be available for advice and support over the Christmas and New Year period, with the exception of the Bank Holidays.

All of the team in the Faculty for Advancing Practice would like to

Advanced Practice Week 2021: A review! **National Conference**



was trending 5th in the UK during day one.

Advanced Practice Week 2021 Online Conference: Back to the Future

The national Centre for Advancing Practice Conference: Extraordinary People, Extraordinary Care was a great success, taking place on 8th and 11th November 2021 during Advanced Practice Week 21. This virtual conference brought together speakers from

across the professions to deliver a virtual conference to over 2000 delegates. The feedback received has been extraordinary. This annual conference is a key co-production-based event for HEE's advanced practice programme and has grown each year since its inception in 2017. This year was another resounding success, 'selling out' in 4 days, with over 2000 delegates, 3 keynotes, 2 panels and 45 workshops. The Twitter reach was in the millions, and the conference

The conference was hosted live by Beverley Harden from HEE's Midlands office in Central Birmingham at 23 Stephenson Street. We had a number of key contributors from the Midlands preapfac.midlands@hee.nhs.uk We work with partners to plan, recruit, educate and train the health workforce. **Health Education England**

senting at the conference who were all well received: Katie Fielding speaking about clinical academic careers for advanced practitioners; Julia Taylor looking at developing evidence beyond the clinical pillar; Leona Tasab discussing the physical health context of mental health care; Anil Sood looking at a mentorship scheme for advanced practitioners new to working in primary care; and

Alun Roebuck reviewing a rotational experience scheme working across different clinical settings for advanced practitioners. Also from the Midlands we had Clare Sutherland, James Pratt, and Julia Taylor participating in discussion panels. Thank you all for your expert contributions.

Regional Conference Alongside the national conference, we held our first regional conference in collaboration with the West Midlands Ad-

ping on integrating advanced clinical practice with clinical academic roles; and James Pratt reflecting on governance of advanced practice. We also had breakout sessions on advanced practice in learning disabilities and autism, holistic

community and secondary care perspectives.

year and we will notify when this is available.

a recording of the webinar here.

December. If you were unable to join, you can watch



NHS

ePortfolio (supported) Route Update **Advancing Practice** The Centre for Advancing Practice ePortfolio (supported) Route for recognising the education equivalence of experienced advanced practitioners is now available via <u>HEE's Centre for Advancing Prac-</u> tice. An information webinar was held on Monday 6th

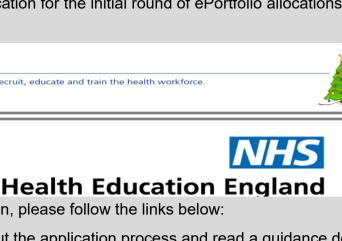
care in maternity and enhanced care needs, in mental health, and in admission voidance from

We'd like to thank all those who participated for their contributions and helping to make our first conference a success. Conference materials will be made available on our website in the new

gramme. The ePortfolio Route provides an alternative route to do this by mapping your experience, knowledge and skills to the framework. The application process opened on Monday 13th December, you will have until midday on Friday 14th January 2022 to submit your application for the initial round of ePortfolio allocations.

This ePortfolio route is designed to enable experienced advanced practitioners to evidence they meet the advanced practitioner requirements noted in the Multi-professional framework for advanced clinical practice in England. Currently, you would normally evidence this by successfully completing a Centre for Advancing Practice accredited MSc Advanced Clinical Practice pro-

apfac.midlands@hee.nhs.uk We work with partners to plan, recruit, educate and train the health workforce For further information, please follow the links below: To find out about the application process and read a guidance document and FAQs, please click here. To go directly to the online application form, please click here.



You already have a substantial portfolio of evidence that fully/significantly 'maps' to the Multi-professional framework for advanced clinical practice in England. You have identified what 'gaps' there are in your portfolio of evidence and how these will be filled within a reasonable period – normally an academic year, and no more than 30 master's level credits. You have the support of your manager and a potential supervisor.

You have successfully completed a 'non-Centre accredited' MSc ACP from 2017, as these

You have been 'credentialed'/'accredited' by a professional body/organisation as an advanced practitioner or similar. The Centre is in negotiation with a number of organisations,

programmes will likely seek Centre accreditation in due course.

Who is the ePortfolio (supported) route not intended for?

and it is anticipated that dual recognition will be enabled in due course.

If you have already successfully completed a Centre accredited programme

We will be holding a Q&A session regarding the application process on Thursday 6th January at

You are an experienced advanced practitioner working in an advanced practice role

- Accredited Programme listings will be made available via the HEE Centre for Advancing Practice Website. Once that is done you will apply through the Centre Portal for 'Recognition of Education' If you have any questions about the ePortfolio (supported) Route please liaise with the Faculty via: apfac.midlands@hee.nhs.uk
- Gemma has reduced her HEE 3-day working week to 2 days, as she has been appointed as our Advanced Practice Training Programme Director for Mental Health for 1-day per week. Our Regional Project Manager, Felicity Begley, has been seconded to a new role as Interim apfac.midlands@hee.nhs.uk

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process of appointing a new Regional Project Manager, who will join us in February 2022. Our Administrative Assistant, Tasneem Aly, has been appointed to a role in the national digital transformation team within HEE. Applications for this position are now closed and the Faculty

practice portfolio at regional and sub-regional level, with a particular focus on the supervision and assessment components of advanced practice developments and innovations, working alongside our other Regional Supervision and Assessment Lead and wider regional Faculty team.

Your role will be to ensure successful implementation of the advancing

vanced practitioner to work with the Midlands Faculty for Advancing Practice to develop and trailblaze the innovative role of advanced practitioners in all clinical settings across the Midlands region from the per-

spective of advanced practice supervision and assessment.

Directors (TPDs) and Programme Lead

apfac.midlands@hee.nhs.uk

the University Hospitals of Leicester.

Musculoskeletal: Luke Watson

Jane Elwell

The Centre for

ePortfolio (supported) Route.... applications now open

You are currently registered with a statutory regulator. This route might not be appropriate for you if:

1.30pm - 2.30pm, details will be shared in due course.

providing NHS commissioned services.

Who is the ePortfolio (supported) route intended for?

The Faculty has and is going through some recent changes in its staffing arrangements. Jane Sime, one of our Regional Advancing Practice Supervision and Assessment Leads has recently left, so we are currently recruiting a new Regional Advancing Practice Supervision and Assessment Lead to work alongside our existing Lead, Gemma Ford, for 3-days per week. Further details of the role can be found further down in this Update Bulletin and on Jobs at HEE.

Faculty Staffing Update

is also recruiting top this post.

of the Faculty over the past year.

- **Health Education England** Workforce Transformation Manager for Lincolnshire. Felicity will be moving over fully to her new role in January 2022. Applications for this position are now closed and the Faculty is in the
- Regional Advancing Practice Supervision and Assessment Lead: **Job Vacancy** Job overview: This role is a key opportunity for an experienced ad-

Job Vacancy)

We would like to thank Jane, Felicity, and Tasneem for their contributions to the development

advanced practitioners to work with us and colleagues across the region on progressing the advanced practice agenda in selected key speciality areas. We are pleased to be able to present introductory biographical details of our new team of TPDs and our Programme Lead: Advanced Practice Training Programme Director - Midwifery: Elizabeth Bennett Hayes

Advanced Practice Training Programme Director - Imaging: Paul O'Riordan

I began my nurse training as a Nightingale at St. Thomas' Hospital and, having consolidated, went on to specialise in Intensive Care Nursing at St. Bartholomew's Hospital. Having moved to the Midlands I furthered my knowledge in the field, spending a total of 14 years in ITU. In 2012 I changed pathways and began my midwifery career. In 2017 I undertook a MSc Advanced Clinical Practice and now lead a team of midwives who provide enhanced maternal care to those women who need this, either because of pre-existing co-morbidities or acute deterioration.

I am a musculoskeletal consultant radiographer, and my clinical practice includes reporting on musculoskeletal (MSK) radiographic and MRI examinations, MSK ultrasound and ultrasound guided injection practice. I first engaged with extended scope practice when commencing radio-

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The link for the vacancy can be found **here** providing full details and a link to apply.

Introduction to our Advanced Practice Training Programme

Health Education England graphic reporting in 2004 and developing the four pillars of advanced clinical practice over my career I progressed to advanced practice. In 2019, I achieved the post of

Emergency Medicine to develop streamlined services and support the education and development of the advancing practice workforce in these areas. My interests include Health and wellbeing: I am Health and wellbeing lead for Emergency Medicine group, Trust Wellbeing champion, TRiM manager, and Team Time Facilitator in collaboration with Point of Care Foundation. Advanced Practice Training Programme Director - Pharmacy: Hirminder Kaur Ubhi

journey are supported for their professional development.

Jennifer Riley

itation settings for 13 years and I am currently working as the Clinical Lead for Advanced Practice for Derbyshire Community Health Services. I am looking forward to meeting and supporting advanced

Programme Lead (Advanced Practice in Primary Care): Julia Taylor

practitioners from across the region working in rehabilitation.

many opportunities and challenges this presents to primary care.

cess to a supervisor; and understanding the advanced practice role.

scribing their workplace supervision as excellent or good.

thank all those who took the time to complete the exercise.

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ating department practitioner (1).

Practice for Supervisors

Following a varied and exciting career in all areas of Pharmacy over the last 20 years, in 2013 I took part in the Health Education England West Midlands pilot, looking at being a prescribing pharmacist in ED. Following on from this work, I embarked on my ACP training at the University of Warwick and qualified as an ACP in Acute and Emergency Medicine in Paediatrics. I subsequently worked as an ACP as part of a Hepatology Transplant team for 6 months, and then 5 years ago transferred my skills over to pre-assessment in elective orthopaedics at the Royal Orthopaedic Hospital. In this ACP role, I work as part of the wider medical workforce clerking and examining patients, to ensure they are fit for surgery. I have been always passionate about the pharmacy profession and as an ACP understand the challenges they can face within such roles. I am excited to be starting in this role, to ensure that pharmacists embarking on their ACP

Advanced Practice Training Programme Director - Acute Care:

I started my advanced practice career over ten years ago working as an ACP within acute medicine at University Hospitals of Derby and Burton NHS Foundation Trust (UHDB) and continue to work as a clini-

disease important understanding

Advanced Practice Training Programme Director - Urgent and Emergency Care:

I've been a Consultant Nurse in Emergency Medicine at University Hospitals Coventry and Warwickshire (UHCW) since March 2019. May career spans over 30 years; working in Clinical and Leadership roles in Urgent and Emergency Care services. I'm Nurse lead for the development of Minor Injury and Minor Illness services and Practitioners within these services in Emergency Medicine. I work collaboratively with UTC services and Trust partners locally and within

aprac.midiands@nee.nns.uk **Health Education England** Advanced Practice Training Programme Director - Rehabilitagenes developinent human human human human human study below the substitution of the substit tion: Andy Cole I have been an Advanced Clinical Practitioner in community rehabil-

I trained as a nurse in Cardiff qualifying in 1990. I started working in primary care in 2002 and completed an MSc in Advanced Practice. Having always had an interest in education I be came an educational lead at a training practice with multiple trainees. This led to me being invited to me being invited to train as a GP Trainer and I completed the PG Cert in Medical Education. I now also works a GP Training Programme Director. I am a keen supporter of interprofessional education. I lead on local and national advanced practice work and am aware of the

Supervision and Assessment Survey Summary and Community of

the survey were: supervisor preparation; quality of supervision; protected time; workload; ac-

The questions focused on the type and amount of supervision and assessment that the trainees received and their experiences. Supervisors were asked about their preparation for the role, sup-

The responses reflected a wide range of experiences with 61% of the trainee respondents de-

The information gathered will support and guide the ongoing work being done within the faculty and nationally around supervision and assessment and we would like to take this opportunity to

We are also keen to build a community of practice for supervisors of AP across the Midlands. If

Evaluation of Support For Supervision and Assessment of Advanced Practice

given provisions required for study leave, with the majority receiving 7.5 hours a week, or equivalent dependent on their weekly hours worked. The allocated time for supervision per week that trainees received over the course of their training was reported as being 1 hour to 30 hours per

In relation to whether supervision was provided by an appropriately trained supervisor trusts stated that supervision is carried out by either senior/ experienced ACPs, senior medical colleagues, or GPs with a special interest in training and education. This supervision is either formal, informal, or built into the job plan; they are also offered supervision with a clinical educator or consultant supervision. All trusts noted they were able to provide sufficient work-based learn-

port that they received and the type of trainees that they were asked to supervise.

In September 2021 the Faculty undertook a scoping of trainee advanced practitioners (APs) and their supervisors in order to capture current information and experiences across the region to inform our work within the region regarding supervision and assessment. We received a good response to this scoping exercise across a broad range of specialities and professional backgrounds. The main themes identified within

Health Education England

Trainees in Urgent and Emergency Care Settings in 2020-2021

In the last financial quarter of 2020-2021, 16 trusts across the Midlands region were provided with funding for supporting supervision and assessment of advanced practice trainees in urgent and emergency care (UEC) settings. In total 162 advanced practice trainees working in UEC services received support. The registrant background of those trainees was mostly as nurses (128), and then a smaller amount from other professional groups: paramedics (25); physiotherapists (3); pharmacists (2); and an oper-

There was a consensus amongst the 16 trusts that trainees are

New Year. You are also welcome to join the Community if you are supporting the development of new roles at advanced levels in mental health. We'll share more news when we have it and in the meantime, if you are on Twitter, please look out the #AMHCOP for more information.

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Mental Health Drop in Sessions

Life Think Possible Accept Behavior Empty Emotional Perfectionism

We work with partners to plan, recruit, educate and train the health workforce

We are delighted to confirm that we will be holding Mental Health

Drop in sessions with 'Gemma Ford' our 'Training Programme Direc-

Health Education England

Consultant Practitioner specialising in MSK practice at Advanced Practice Training Programme Director -I am an Advanced Physiotherapy Practitioner specialising in Paediatric Trauma and Orthopaedics at Birmingham Children's Hospital. I care for inpatients under Trauma and Orthopaedics, Spinal Surgery and Orthopaedic Oncology as well as Fracture Clinics and Elective Orthopaedic clinics.

The Faculty has recently been recruiting experienced

cian in this area. In my leadership role as Associate Director for Advanced Practice at UHDB I am passionate about the standard of training for ACPs in acute care and keen to ensure that trainees are supported within their programmes to reach their full capability.

you are interested in participating in this initiative and are willing to share your experiences and ideas to support and create an excellent, capable workforce, we would love to hear from you. Please contact the faculty to express your interest at: apfac.midlands@hee.nhs.uk

ing opportunities to enable trainees to gain clinical competence at an advanced practice level. In relation to appropriate governance of supervision and assessment all trusts noted this process followed a governance framework within their organisation. Some trusts use a local portfolio to support the clinical development of trainees and for assessment, which are used in correspondence with university practice assessment documents. These are interesting evaluative findings which will be used to support the prospective transitional implementation of support for supervision and assessment of advanced practice trainees in the Midlands region from 22-23 onward. Advanced Community of Practice in Mental Health

Mind of MENTAL Analysis of Life of HEALTH & Idea & Feelings Discretor Delay of the Control of th tor for Mental Health' and 'Supervision and Assessment Lead' for Feelings Disorder People Life Real Advancing Practice. The sessions will be of benefit to Trainee APs, Worried Philosophy Psychological Qualified APs, Organisations & HEIs. It is an ideal opportunity to Reasoning Explain Downward Attitude Assessment Resolution Researchers bring questions or concerns that you might have relating to advanced practice in mental health. The session will be held on the first Friday of every month commencing 7th January 2022. To book some time with Gemma please contact the faculty inbox on apfac.midlands@hee.nhs.uk

Gemma Ford - Regional Advancing Practice Supervision and Assessment Lead

Dr Julian Barratt - Regional Faculty Lead for Advancing Practice \Rightarrow Felicity Begley - Regional Project Manager \Rightarrow Halima Abowath and Harpreet Sarai - Project Support Officers

Are you an Advanced Practitioner in Mental Health or studying / aspiring to become one? If so, a new Advanced Community of Practice in Mental Health is coming soon. Funding has been secured for a pilot study, lasting until the end of the business year, to provide a virtual community platform (accessible 24/7) for the advanced multiprofessional workforce to join, connect and learn with and from each other. There will also be several virtual live events coming in the

Upcoming Winter Series of Faculty Webinars The Faculty is planning to hold some informative webinars over the coming months.

If you would like to register with us or update individual contact details please complete this form.

Dates, times and joining links for all webinars will be circulated once convened. Keep an eye out for the following topics (below). We hope to see you all there! **Funding (Winter 2022)** Would you like to find out more about funding for advanced practice education and training? We will be holding a funding information webinar later this Winter where prospective trainees, supervisors and employers can learn about HEE trainee funding for becoming an advanced practitioner. This webinar will be applicable for all prospective advanced practice trainees working in any clinical settings across both the East and West Midlands. E-Portfolio Q&A Webinar - 6th January 2022, 1.30pm—2.30pm For further information regarding the e-portfolio application process please come join our Q&A session being held on Thursday 6th January 2022, 1.30pm—2.30pm. The session will be recorded and available on our website for viewing. Further details to be available shortly.

Faculty Team

Thank you for reading our Update Bulletin, below are some useful links. apfac.midlands@hee.nhs.uk

Practice via their webpage. apfac.midlands@hee.nhs.uk

We work with partners to plan, recruit, educate and train the health workforce.

⇒ For any queries or to unsubscribe from receiving our Update Bulletin please email us at ⇒ You can also keep up to date with our activities, vision and values, and regional map via the Midlands Advanced Practice webpage and activities of the Centre for Advancing