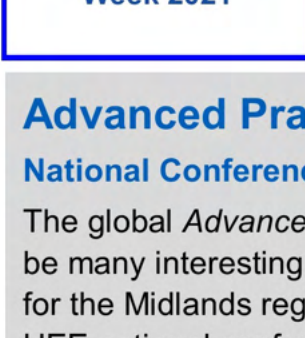
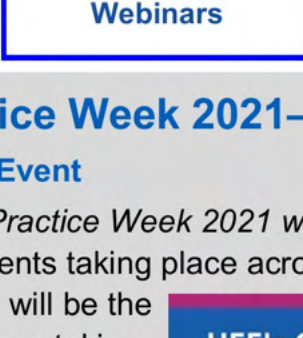


Faculty for Advancing Practice (Midlands) Update Bulletin

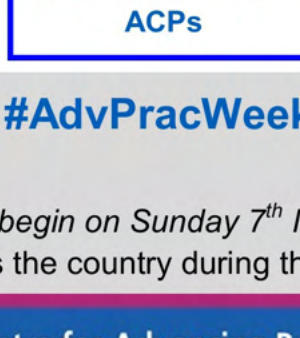
Top Stories in this Bulletin



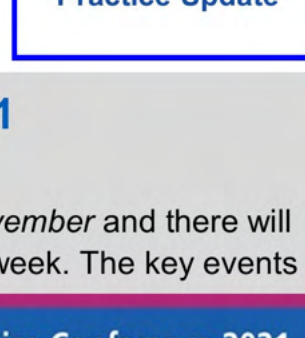
Advanced Practice Week 2021



Upcoming Autumn Series of Faculty Webinars



Faculty Sponsorship of Clinical Academic Roles for ACPs



Mental Health Community of Practice Update

Advanced Practice Week 2021— #AdvPracWeek21

National Conference Event

The global *Advanced Practice Week 2021* will begin on Sunday 7th November and there will be many interesting events taking place across the country during the week. The key events for the Midlands region will be the HEE national conferences taking place online on Monday 8th November and Thursday 11th November. Stay up to date by checking the [national website](#).

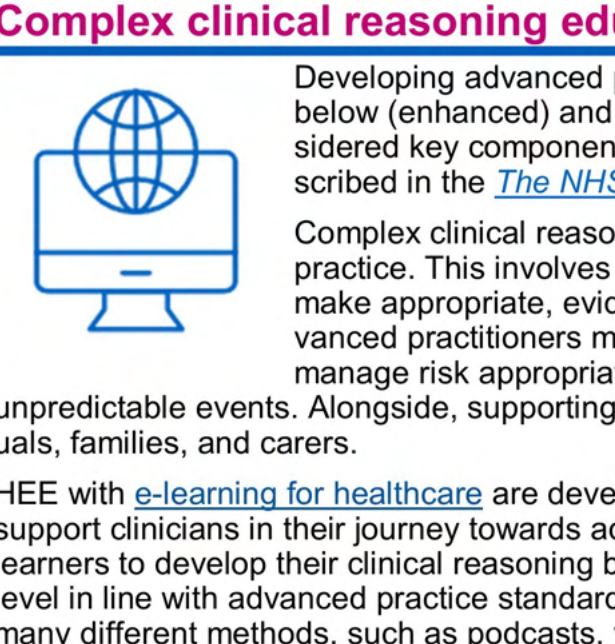
HEE's Centre for Advancing Practice Conference 2021

Monday 8 and Thursday 11 November

Extraordinary People, Extraordinary Care

Regional Conference Event

Our regional event is presented by the Faculty for Advancing Practice, on behalf of the Midlands Workforce Transformation Improvement Collaborative in partnership with the West Midlands Advanced Practice Forum, is on Friday 12th November from 9am to 4:30pm.



As part of this regional event, we are holding a poster competition. We are asking for posters to be submitted by the 25th October 2021- it can relate to any of the four pillars of advanced practice. There will be two categories of prizes: one for MSc ACP students studying at a Midlands based university and one for all other submissions. If you are interested in submitting a poster, please email apfac.midlands@hee.nhs.uk and we can send you further information. [Registration for the event is now live](#).

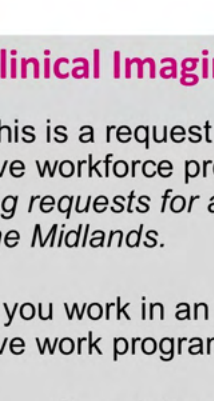
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Health Education England

Complex clinical reasoning education package



Developing advanced practice roles, as well as the levels of practice just below (enhanced) and above (consultant) advanced level should be considered key components of contemporary workforce planning, as described in the [The NHS Long-Term Plan](#).

Complex clinical reasoning is central to the clinical pillar of advanced practice. This involves synthesising information from multiple sources to make appropriate, evidence-based judgements and diagnoses. Advanced practitioners must be able to exercise professional judgement to manage risk appropriately, especially where there may be complex and unpredictable events. Alongside, supporting teams to do the same to ensure safety of individuals, families, and carers.

HEE with [e-learning for healthcare](#) are developing a complex clinical reasoning package to support clinicians in their journey towards advanced practice. The process aims to support learners to develop their clinical reasoning both theoretically and practically to an advanced level in line with advanced practice standards. The e-learning programme will aim to use as many different methods, such as podcasts, videos and access to relevant literature, and opportunities to learn as possible, within the context of clinical practice. It will be essential for learners to have a clinical supervisor to support and facilitate them throughout the six modules comprising the online learning package.

At the end of each module there will be informal evaluations highlighting areas for further development, as well as a formal process of assessment. The first module is intended as a starting point that is as familiar as possible and then adds layers towards more complex clinical reasoning contexts. There will be a final assessment at the end of the learning package through an observed clinical practice with your supervisor; including a viva which will be signed off for your portfolio evidence. This can then be used as part of your CPD and re-validation/ credentialing requirements.

Contributed by **Matthew Low** | Consultant Physiotherapist

Outpatient Therapy Department, Christchurch Hospital, University Hospitals Dorset NHS FT

elfh

e-learning for healthcare

Clinical Imaging Proactive Workforce Project

This is a request to support the East and West Clinical Senates proactive workforce programme - *Assessing variabilities in access to imaging requests for advanced practitioners working in acute trusts across the Midlands*.



If you work in an acute care trust, please support this important proactive work programme (in collaboration with the Faculty for Advancing Practice) through either:

- Completion of an online survey if you are either a [non-medical referrer \(NMR\)](#) for clinical imaging / or a [supervisor of NMRS](#).

Or

- Help to disseminate the survey links and encouragement for completion of the online surveys for colleagues who are either [NMRS](#) / or a [supervisor of NMRS](#).

NHS

East & West Midlands Clinical Senates

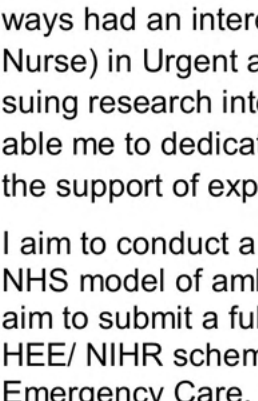
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Faculty Sponsorship of Clinical Academic Roles of ACPs



The Faculty for Advancing Practice is pleased to be able to support two applications from advanced practitioners who are developing the research pillar within the careers by participating in clinical academic development schemes. The schemes are available in both the East and West Midlands which are part of the [HEE - National Institute of Health Research \(NIHR\) Integrated Clinical Academic \(ICA\) Programme](#) for healthcare professionals (excluding doctors) working in the Midlands. These programmes are funded by HEE in the Midlands.

The Faculty is sponsoring Kay Murphy, who will be undertaking the pre-doctoral scheme at the University of Lincoln, and Sue Dean, who will be undertaking the pre-doctoral scheme at the University of Nottingham. Both have offered their perspectives on why they have decided to apply and what they hope to be able to do through completing the scheme:

Kay Murphy, Advanced Clinical Practitioner, University Hospitals Derby and Burton NHS Foundation Trust.

Kay: "I work as an Advanced Clinical Practitioner (registered Paramedic) at University Hospitals Derby and Burton. I feel fortunate to have been offered the ICA internship award in an area that I feel closely connected to. Since leaving the ambulance service to train as an ACP, I have taken an active interest in the impact of role transition in advanced practice.

As one of the four pillars of underpinning advanced practice, engagement in research has been on my agenda. To be offered a programme designed with protected time, allowing me to develop a robust skill set to undertake research, would be the ideal next step at this early stage in my research career. The benefit of support from a cohort of like-minded individuals whilst still working clinically is hugely exciting.

I am grateful for the sponsorship from the regional Faculty for Advancing Practice to allow me this exciting opportunity to delve into an area I am passionate about, to allow me to explore and produce results that can support the continuing development of advanced practice. I am optimistic this is the first step as an aspiring independent researcher and want to inspire others to engage in research too."

Sue Dean, Advanced Clinical Practitioner, United Lincolnshire Hospitals NHS Trust

Sue: "I decided to apply for the Clinical Academic Fellowship bridging programme as I have always had an interest in research. Working as an Advanced Clinical Practitioner (Registered Nurse) in Urgent and Emergency Care it can be challenging to find the time to dedicate to pursuing research interests, as clinical workload is prioritised. Undertaking this programme will enable me to dedicate time to developing my knowledge and skills in undertaking research, with the support of experienced researchers.

I aim to conduct a mixed methods study into the safety, quality and effectiveness of the new NHS model of ambulatory care – Same Day Emergency Care. With support from the Faculty I aim to submit a full PhD research proposal and hopefully progress onto the next phase of the HEE/ NIHR scheme. This will enable me to contribute to the evidence base around Same Day Emergency Care, and the ACP role within that".

If you are a qualified advanced practitioner interested in developing your career as a practitioner academic, focused on combining being a researcher with advanced clinical practice, please contact Dr Julian Barratt, Regional Faculty Lead for Advancing Practice, via apfac.midlands@hee.nhs.uk to discuss your prospective application.

NIHR | National Institute for Health Research

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Health Education England

Upcoming Autumn Series of Faculty Webinars

The Faculty is planning to hold some informative webinars over the coming months. Dates, times and joining links for all webinars will be circulated once convened. Keep an eye out for the following topics (below). We hope to see you all there!

Supported Portfolio (Autumn 2021)

HEE will be working with partners to offer the opportunity to participate in the delivery of its new Supported e-Portfolio Route for experienced advanced practitioners. See our Update Bulletin article below for further information.

Funding (Autumn 2021)

Would you like to find out more about funding for advanced practice education and training? We will be holding a funding information webinar later this Autumn where prospective trainees, supervisors and employers can learn about HEE trainee funding for becoming an advanced practitioner. This webinar will be applicable for all prospective advanced practice trainees working in any clinical settings across both the East and West Midlands.

Accreditation (Autumn 2021)

HEEs – Are you ready for accreditation? The Centre for Advancing Practice has resumed the process of MSc ACP Programme Accreditations for universities across the Midlands region. We will be hosting a webinar joined by the Natalie Roscoe, Programme Accreditation Lead at the Centre for Advancing Practice, in the very near future to discuss this process and how we can best support your applications within the region.

An Insight Into The Upcoming HEE Supported E-Portfolio Route



HEE's Centre for Advancing Practice has been developed to oversee advanced level practice workforce transformation by establishing and monitoring standards for education and training, accrediting advanced level programmes, and maintaining directories that list advanced practitioners and programmes that meet the standards set out in HEE's (2017) [Multi-professional framework for advanced clinical practice in England](#).

HEE is committed to increasing the number of experienced individuals that could be recognised as advanced practitioners and be eligible for inclusion on HEE's prospective Directory of Advanced Practitioners through the Supported Portfolio route. As part of this work, HEE is offering partners the opportunity to support the delivery of this new Supported e-Portfolio Route for recognising experienced practitioners.

The **HEE Supported e-Portfolio Route** is being developed for experienced advanced practitioners working across NHS commissioned services (primary and secondary care) who have not recently completed an MSC Advanced Clinical Practice programme, but believe that they can alternatively demonstrate mapping to the *Multi-professional framework for advanced clinical practice in England*.

This route intends to be responsive to the needs of experienced advanced practitioners and provide value for money and equality of opportunity across professions, NHS sectors and specialities to access HEE's prospective Directory of Advanced Practitioners. The Centre for Advancing Practice and its regional faculties will work in partnership with a range of providers to deliver a multi-professional offer that recognises the equivalence of advanced practice education, training, and experiential knowledge for suitable individuals.

Further information will be following soon.

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HEE Advanced Practice Governance Project Overview

The governance and assurances of advanced practice roles across England is a constant challenge. An absence of professional regulation and guidance has contributed to variation and uncertainty in how to govern and assure these new and emerging advanced practice roles in provider organisations. It has been identified by employers that there is lack of national guidance surrounding the governance and assurance and support of advanced practice employers across sectors looking to support current services or introduce future advanced practice services.

This HEE funded project is in its early stages aiming to produce overarching cross-sector advanced practice governance, assurance guidance, and support for systems, organisations, people and advanced practitioners. The project aims to create a reusable object that will provide guidance for organisations looking to implement advanced practice services or further support current advanced practice teams. The outputs from this project will ensure a clear and shared understanding of the common set of expectations and standards required for successfully implementing advanced practice in all clinical settings. From the guidance there will be exemplars of excellent practice and resources regarding governance and assurances for advanced practitioners, including, but not limited to:

- Practice governance and service user safety requirements.
- Adherence to legal and regulatory frameworks.
- Support systems and infrastructure for delegated roles and professions (for example, requesting diagnostic tests, administering medicines).
- Professional and managerial pathways of accountability.
- Continued assessment against, and progression through, the capabilities identified within HEE's (2017) [Multi-professional framework for advanced clinical practice in England](#).
- Location of advanced practice within a career framework that supports recruitment and retention, and succession planning to ensure and support workforce development.
- Examples of clinical supervision that enables reflective practice together with credible and robust annual appraisals.

Contributed by **Governance Project Lead - James Pratt**

Trust Lead Advanced Clinical Practitioner
Institute of Care Excellence
Nottingham University Hospitals NHS Trust



Community of Practice for AP Mental Health—Watch this space!



We are excited to inform you that HEE National Advanced Practice and Mental Health teams are currently working together scoping a pilot project to bring together existing mental health advanced practitioners, trainees, supervisors & people interested in training development of advanced practitioners in mental health.

We are hoping to be able to share a more detailed update with you on this exciting project at the National Conference and hope to see you there!

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The Respiratory ACP Network

A new network for all professions working at advanced level within respiratory medicine

The Respiratory ACP Network was created in 2021 by a team of ACPs from Nottingham, Derby, Leicester, Manchester and Harrogate. This was following on from a successful regional group in the East Midlands in 2019.



The aim of the Network is to call upon the collective experience to share best practice, share and develop policies and procedures and help newer teams establish themselves within their respective departments. We are also aiming to become a leading voice for respiratory advanced practice by becoming involved with established national partners to help shape the future for advanced practitioners specialising in respiratory medicine.

We would like to see the Network grow and be shaped by its members and partners, delivering education and support to help address the shortages in the respiratory workforce. Professionals working at advanced level in respiratory medicine are uniquely placed to deliver care to patients in roles that may not previously been considered for nurses and AHPs. By gaining as many members as possible we would then be ideally placed to shape the future for advanced practice and ensure that respiratory have a voice in the national agenda.

We will be aiming to run regular educational events that will provide evidence for revalidation and ensure that a live portfolio is maintained. We are also planning on delivering a "launch event" in November with our own conference planned for next year.

For any more information about the network, information on how to join or to get in touch please contact us on one of the following links.

Contributed by **Andy Lee - Advanced Clinical Practitioner, Respiratory Medicine Nottingham University Hospitals**

Website: www.respiratoryacpnetwork.co.uk
Twitter: [@RespiratoryACPs](https://twitter.com/RespiratoryACPs)
Email: info@respiratoryacpnetwork.co.uk

Request for Mental Health Advanced Practitioner Job Descriptions

As part of our ongoing work and commitment to Advanced Practice in Mental Health, we are collating job descriptions for trainee/ qualified advanced practitioners in mental health. This will enable us to compare and contrast as we work towards standardisation of these roles both regionally and nationally.

We would be very grateful if you could kindly send us any job descriptions you might have for your organisation/ trust as this will help inform our future work.

Please forward any job descriptions to apfac.midlands@hee.nhs.uk with the subject title 'FAO Gemma Ford - AP Mental Health Job Descriptions'

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Health Education England

Faculty for Advanced Practice (Midlands) Vision and Values

The Faculty's vision is focused on: *Creating and enabling transformative partnerships to develop, embed, and sustain advanced practice education and innovation to improve patient care and outcomes across the Midlands region.*

The Faculty's work is informed by these values:

- Making a difference
- Fostering Collaboration
- Working inclusively
- Acting with honesty and integrity

Faculty Team

⇒ Dr Julian Barratt - Regional Faculty Lead for Advancing Practice

⇒ Gemma Ford and Jane Sime - Regional Advancing Practice Supervision and Assessment Leads

⇒ Felicity Begley - Regional Project Manager

⇒ Halima Abowath and Harpreet Sarai - Project Support Officers

⇒ Tasneem Aly - Administration Assistant

Midlands

1. Staffordshire and Stoke on Trent
2. Shropshire and Telford and Wrekin
3. Derbyshire
4. Lincolnshire
5. Nottinghamshire
6. Leicester, Leicestershire and Rutland
7. The Black Country
8. Birmingham and Solihull
9. Coventry and Warwickshire
10. Herefordshire and Worcestershire
11. Northamptonshire

Areas covered by the Midlands

Thank you for reading our Update Bulletin, below are some useful links:

⇒ If you would like to register with us or update individual contact details please [complete this form](#).

⇒ For any queries or to unsubscribe from receiving our Update Bulletin please email us at apfac.midlands@hee.nhs.uk

⇒ You can also keep up to date with our activities via the Midlands [Advanced Practice webpage](#) and activities of the Centre for Advancing Practice via [their webpage](#).

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